

## **SILVER SANDS MONTESSORI CHARTER SCHOOL MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES**

The Board of Trustees of Silver Sands Montessori Charter School held a public meeting on Tuesday, December 15th, 2009 at 1841 Whitney Mesa Dr., Henderson, NV 89014.

### **CALL TO ORDER:**

President Marlo Tsuchiyama called the meeting to order at 5:05 pm.

### **A. ORGANIZATION**

**1. Roll Call:** A quorum was established with four members present: Joan Sando, Marlo Tsuchiyama, Miah Daughtery, and Christopher Steele. Absent members: Sharon Groesbeck, Judd Balmer and Carol Andrew. Carol White was also present. There were no members of the public.

**2. Adoption of Agenda:** Miah made a motion to accept the agenda as presented, which was seconded by Chris. Vote: all ayes, none opposed, motion carried.

### **3. Approval of Minutes of Previous Meetings:**

Since Miah and Chris had not been in attendance at the October meeting, Marlo requested we move the approval to the next meeting in hopes of having more members present.

### **B. Reports**

**1. Director:** Dr. Carol White reported on plans for the School Extravaganza scheduled for this Thursday evening. It will include a dinner, student presentations and silent auction. Dr. Carol also reported that all teacher evaluations have been completed and all have met their initial goals.

**3. Finance:** Marlo reported on financials and said that the reconciled financials and check details for September and October will be emailed to all members tonight. She explained that Sharon helps with bank reconciliations and she could not come tonight. Chris asked if Marlo compares the financials with the approved budget to see the variance, and asked if we could look at that at the next board meeting.

### **C. and D. PUBLIC COMMENTS ON AGENDA ITEMS and Responses (None)**

### **E. OLD BUSINESS**

### **G. NEW BUSINESS**

#### **1. Review of Budget with focus on teachers medical insurance:**

Marlo and Danette presented information on the costs of plans from Teachers Health Trust and the insurance used for support staff, which included the costs to employees of dependents. The Teachers Health Trust is costs approximately \$200/month/teacher more than the other plan. They also discussed the regulations of each, such as Teachers Health Trust requiring all staff to participate and the exclusion from using T.H.T. in the future, if we opt out now. After much discussion, Marlo presented a plan that had been developed by the teachers, who have agreed that Teachers Health Trust will serve them better. Basically, they asked the board to approve the expenditure for half of the extra costs (approximately \$200/month/teacher) from school funds and approval for them to do school-time fundraisers to pay for the other half. Specifically, they would like to offer pizza or other

Approved by the board 1/12/2010

lunches at students' expense on Fridays, plus snacks or other food options. Board members applauded the teachers for coming up with a plan but asked who is ultimately responsible if the fund-raisers are not successful? Marlo suggested we monitor it closely and come back to the board for other ideas if it is not successful. After much discussion, Miah made a motion to continue to use Teachers Health Trust with the understanding that the teachers will share the costs and organize fund-raisers for their half of the added costs. Joan seconded the motion. Vote: all ayes, none opposed, motion carried.

**H. PUBLIC COMMENT on Non-Agenda Items: None**

**I. RESPONSE TO PUBLIC COMMENTS**

**J. Agenda planning: Field trip policy, Minutes, financials/budget comparisons, Spring Festival, Student and Teacher Recruiting, Calendar**

**Next Meeting: January 12<sup>th</sup>, 2010, 4:30pm at the school**

**K. Adjournment: 5:38 pm**

Signatures verify approval:

\_\_\_\_\_ Date \_\_\_\_\_

Marlo Tsuchiyama, President

\_\_\_\_\_ Date \_\_\_\_\_

Joan Sando, Secretary